### CONSTITUTION

OF THE

### **GATEWAY ROLLER HOCKEY LEAGUE**

(An Unincorporated Association Not for Profit)

### **ARTICLE I**

### **NAME**

1.1 The name of this association shall be the "Gateway Roller Hockey League," Hereinafter called GRHL.

#### **ARTICLE II**

# **PURPOSE AND OBJECTS**

- 2.1 The purpose and objectives for which the GRHL is organized are:
  - (a) First and foremost, to offer a hockey experience unlike anything else available in the local area.
  - (b) To develop league members to become pillars of the community through an unmatched work ethos, impeccable character, and extreme ownership.
- 2.2 The GHRL shall be operated not for profit.

#### **ARTICLE III**

### **MEMBERSHIP**

- 3.1 *Membership*. Membership in the GRHL shall initially be through invitation by the board. Once the league is established there will be an application for membership available to the public.
- 3.2 Eligibility. Must be 18 years of age or older.
- 3.3 *Admission of New Members*. Membership can be attained through the following process:
  - (a) Apply for membership through various means.
  - (b) Receive a phone call from a Director of Governance explaining the mission of the GRHL, how it operates and the expectations of its members.
  - (c) Receive assignment to a team waiver list.
  - (d) Participate in a minimum of *ONE* GRHL Pickup Game as well as *ONE* Regular Season Game.

(e) When a "Full Time" position opens in the league, either through player retirement or league expansion, the GRHL Board will assign a Waiver Player to the Full Time position in an order that they see fit.

# 3.4 Voluntary Withdrawal

- (a) Members may voluntarily withdraw from the league at any point by either
  - (i) Moving to waivers
  - (ii) Retiring from the league
- (b) Refunds will NOT be issued to players voluntarily withdrawing

### 3.5 Involuntary Termination

- (a) The membership of a member shall terminate automatically in the event of banishment from any facility where GRHL events are held.
- (b) The membership of a member may be suspended or terminated, or other corrective action taken, by two-thirds of GRHL Board of Directors, as defined in Section 3.6. Reasons include but are not limited to:
  - (i) Violation of this Constitution or Rules and Regulations of the GRHL unless shown to the satisfaction of the GRHL Board to be inadvertent.
  - (ii) Failure to pay fees by the "Hard Deadline."
  - (iii) Failure to communicate with the league in a timely manner.
  - (iv) Offering, agreeing, conspiring, or attempting to lose or manipulate the score of any game participated in.
  - (v) Acting with intent to injure another person while attending any GRHL event.
- (c) Refunds will be decided on a case by case basis and are neither guaranteed nor likely.

# 3.6 Termination Procedure

- (a) A Club Captain or Board member notifies the Board of Directors of a player violation and requests a Member's termination.
- (b) Statements shall be requested from league members within 12 hours and will be due within 48 hours of said request.
- (c) A hearing is set by the Board. This hearing will take place no earlier than 60 hours and no later than ten days after the termination request.
- (d) The Member is notified of the hearing, its time, and place and invited to attend.

- (e) The hearing, presided by the Director of Officiating, will happen as scheduled whether the Member in question is present or not.
- (f) The hearing shall always be held virtually, in a forum of which all members of the league have access. In-person meetings are acceptable as long as a device is present and broadcasting the hearing on the aforementioned forum.
- (g) After appropriate deliberation the Board of Directors will vote whether to terminate the Member in question or not. The vote to terminate shall require an affirmative vote of two thirds majority.
- (h) The Member is notified of the decision and appropriate actions are taken.

### **ARTICLE IV**

### **BOARD OF DIRECTORS AND GRHL MEETINGS**

- 4.1 The Gateway Roller Hockey League shall be governed by a Board of Directors which shall establish the policies of the GRHL and uphold the Constitution and Rules and Regulations as provided herein.
- 4.2 Meetings will occur a minimum of twice annually.
- 4.3 Special meetings of the GRHL may be called by the Director of Governance at any time or when requested by at least two Clubs.
- 4.4 Quorum is required for any decision, made by vote, to be finalized. Quorum is defined as a minimum of 9 members of the Board voting.
- 4.5 Absentee or Proxy votes will be accepted and counted toward Quorum. Any member neither present nor offering a proxy vote will be considered abstaining from the vote.
- 4.6 Unless otherwise covered in this constitution, all major decisions, made by the board, shall be by majority vote. Votes resulting in a 50/50 split shall default to inaction.

### **ARTICLE V**

#### PLAYER'S ASSOCIATION

- 5.1 Each Club shall appoint a Captain as a representative to the Player's Association (PA).
- 5.2 At all GRHL meetings requiring PA input, the representative shall be vested with the full power and authority to represent his or her club and to bind it by vote.
- 5.3 The Captain will present all four votes at the meeting and the votes will be recorded in the meeting minutes.
  - (a) Any discrepancies from the votes cast will be changed appropriately.
  - (b) Vote discrepancies will automatically trigger a review of the Captain in question.

### **ARTICLE VI**

### **DIRECTORS**

### 6.1 Elections.

- (a) Elections will occur when called for by the board. Triggers for an election can include but are not limited to:
  - (i) A current board member announcing retirement from the board
  - (ii) An eligible member announcing, to the board, his or her intention to run for a director position
- (b) Elections will be ranked choice, instant runoff.
- (c) Each member of the Board and the Players Association representative from each Club will participate in the election.

#### 6.2 Vacancies.

- (a) Positions vacated prior to an election will be temporarily filled with an "Interim Director" appointed by the Director of Governance and approved with a majority of the Board. An official election will be held prior to the following season.
- (b) In the event that an election causes a seat change, the change will take effect the day following the election.

### 6.3 Positions

### (a) Governance

- (i) This position consists of two "Co-Directors"
- (ii) Responsibilities:
  - (1) Figureheads of the GRHL.
  - (2) Presides over all Board meetings.
  - (3) Onboarding of new members.
  - (4) Maintain Master Roster including all player movement
  - (5) Understands and mediates all team salaries and available cap
  - (6) Understands and mediates all player trades
- (iii) Qualifications: Must have actively served on ANY GRHL Committee for a minimum of 1 season.

# (b) Operations

- (i) This position consists to two Co-Directors
- (ii) Responsibilities:
  - (1) Setup/teardown of facilities on game days.
  - (2) Scoreboard, penalty clock, stats
  - (3) Ensure players on the floor match roster
  - (4) Gameday sound system
- (iii) Qualifications: Must have served on the GRHL Operations Committee for a minimum of 1 season.

### (c) Treasury

- (i) This position consists of two "Co-Directors"
- (ii) Responsibilities:
  - (1) Manages purse including league fee collection, facility rental Payment, web domain payment, and other purchase approved by the board
  - (2) Briefs current and projected balance at all meetings
- (iii) Qualifications: Must have actively served on GRHL Treasury Committee for a minimum of 1 season.

# (d) Administration and Records

- (i) Responsibilities: Prepares meeting agendas and records meeting minutes.
- (ii) Qualifications: Must have actively served on any GRHL Committee for a minimum of 1 season.

### (e) Communications and Social Media

- (i) Consists of two Co-Directors
- (ii) Responsibilities
  - (1) Manages website
  - (2) Manages league announcements.
  - (3) Facilitates communications between league members and Board.
  - (4) Surveys players on Captain quality

- (5) Manages all GRHL social media accounts.
- (6) Official communications to the public
- (7) Podcast Operations
- (iii) Qualifications: Must have actively served on any GRHL Committee for a minimum of 1 season.

### (f) Facilities

- (i) Responsibilities: Single point of contact with the representative of the facility where the GRHL games will be played.
- (ii) Qualifications: Must have actively served on any GRHL Committee for a minimum of 1 season.

### (g) Officiating

- (i) Responsibilities
  - (1) Responsible for referee schedule and training.
  - (2) Develop and maintain Rules and Regulations.
  - (3) Final say in Rules and Regulation interpretation on game days.
- (ii) Qualifications: Must have actively served on GRHL Rules and Regulations Committee for a minimum of 1 season.

# (h) Players Association

- (i) Responsibilities
  - (1) Calls and presides over GRHL PA meetings.
  - (2) Liaison between Board and PA.
- (ii) Qualifications: Must have actively served on any GRHL Committee for a minimum of 1 season.
- (iii) Election: This position will differ from all other Director positions in that the PA will elect this position annually, separate from the Board.

# (i) Community Outreach

- (i) Responsibilities:
  - (1) Secure and work with league sponsors.
  - (2) Develop and organize philanthropic events.

(ii) Qualifications: Must have actively served on any GRHL Committee for a minimum of 1 season.

#### 6.4 Miscellaneous:

- (a) All directors shall form committees of any size they see fit with a minimum of two persons including the director. This is in case of unavailability or sudden vacancies as well as to promote participation from league members.
- (b) Anyone, including directors, may be a member of multiple committees.
- (c) Individuals may only hold one concurrent Director position.

### **ARTICLE VII**

#### **LEAGUE FEES**

- 7.1 The Board of Directors shall determine and fix an amount that each member shall pay as League Fees by May of the prior season. All dues shall be uniform in amount to all members.
- 7.2 League Fees shall be due by all members by July 31 of the prior season or members will be removed from "Full Time" status.

### **ARTICLE VIII**

### **LEAGUE RULES**

The GRHL shall adopt a set of rules and regulations to be known as the "GRHL Rules and Regulations," relating to the determination of the GRHL championship, the conduct and scheduling of games, player contracts, and drafting and trading of players. GRHL Rules and Regulations shall be adopted by the affirmative vote of two-thirds majority of the Board of Directors, except for the conduct of games which will also need two-thirds majority of the Players Association.

# **ARTICLE IX**

#### **AMENDMENTS**

This Constitution may be amended by a vote of three-fourths of ALL Directors, not quorum, at any special meeting held for the purpose of such amendment or at any Regular Meeting, provided notice of the proposed amendment has been given to each member at least ten days prior to such meeting.